

GENERAL HEALTH & SAFTY POLICY

Policy Statement

It is the Directors intent to pursue a policy to promote Health & Safety at work and to seek the co-operation of all employees to achieve this, P.A.R. (Insulations & Wires) Limited will provide working conditions, which comply with:

- (a) The relevant Statutory requirements and
- (b) Officially approved codes of practise that are designed to ensure good standards of Health & Safety.

Particular regard will be paid to:

- 1.1 Providing information, instruction and supervision to enable all employees to contribute positively to their own health and safety at work.
- 1.2 Electrical equipment and systems of work to ensure they are safe and do not endanger health.
- 1.3 Providing safe arrangements for the storage, handling and movement of materials and substances, in particular solvents.
- 1.4 Providing welfare facilities and benefits as far as is reasonably practicable.
- 1.5 Providing safe means of access to and exit from places of work, which are under the company's control.
- 1.6 Providing ear protection in the braiding area and ensuring by the Company's Disciplinary Procedures that failure to comply could lead to dismissal.
- 1.7 The implementation and work to COSHH.
- 1.8 Keeping clean and tidy working areas.
- 1.9 Ensuring that smoking is not allowed on company premises.
- 1.10 Providing training of Health & Safety Procedures during the induction procedures and afterwards in accordance with the Operational Procedures.

Although the company operates in an industry that is of low risk, injuries and illnesses can happen in any environment and it is the Board of Directors' objective to reduce the incidence of these to an absolute minimum, not merely in keeping with, but surpassing, the best experience in other similar organisations.

R A Hirst

Managing Director

P.A.R. (Insulations & Wires) Ltd