

## **EQUALITY & DIVERSITY POLICY**

### **Policy Commitment**

P.A.R. (Insulations & Wires) Limited seeks to promote equality of opportunity for all. We also recognise and celebrate diversity.

The Company is committed to the provision of an environment that is free from discrimination in any form, for it's employees and any other persons who have contact with the organisation.

The Company deplores all forms of harassment and seeks not only to provide a harassment free environment, but to also take determined action under its disciplinary procedures to remove any direct or indirect discrimination, which may occur.

The Company is determined to monitor existing practice and where required developed new procedures in order to prevent employees and persons who would seek employment with the Company from suffering any experience which contravenes this policy.

### **The Law**

P.A.R. (Insulations & Wires) Limited accepts its obligations in spirit and intention of the various statutory instrument, Acts of Parliament and codes of practice, which promote the ethos of equality.

### ***R A Hirst***

Managing Director

**P.A.R. (Insulations & Wires) Ltd**